



## **Community Support**

As our company grows and thrives, we are committed to positively impacting our communities and providing support to help them flourish. To uphold this commitment our charitable efforts focus solely on two areas – youth development and hunger.

### ***Youth Development***

The majority of our employees are under the age of 18 and we would like to better their lives before and during their employment. As such, we will support organizations that are working to teach the following skills: literacy, leadership, communication, responsibility, and resourcefulness.

### ***Hunger***

We believe magic happens when people and food come together. We also believe everyone should enjoy this simple pleasure. As such, we will support organizations who aim to create this opportunity whenever and wherever possible. More specifically, we will consider providing to those groups that provide food for those affected by hunger.

On an annual basis, we award grants to a handful of organizations. This enables the selected organizations to make a larger impact on the populations they serve, while enabling Dion's to take a stand and make a difference on youth development and hunger.

The grant selection process begins in June for the upcoming fiscal year though applications are accepted year-round. To be considered for a grant for our 2019 fiscal year, applications must be submitted by June 30, 2018. To apply, please answer the questions below and email the form to Nicole Marquez at [nmarquez@dions.com](mailto:nmarquez@dions.com) and Grant Condon at [gcondon@dions.com](mailto:gcondon@dions.com). You will receive an update on the status of your application within two weeks of submission.

### **Who Can Apply**

Dion's will consider applications from nonprofit organizations. Support will be provided only to organizations that identify how their work connects to the efforts Dion's supports and do so with clearly defined goals and objectives.

### **Ineligible Organizations**

- Organizations outside of the communities Dion's serves
- Individuals
- Sectarian or religious programs for religious purposes

- Political action committees, candidates, causes, and lobbying
- Sponsorships of dinners, luncheons, or sporting events
- Endowment campaigns
- Start-up funding for new organizations
- For-profit entities including small start-up businesses

I. Please provide the following information:

- Name of organization
- Address
- Website of organization
- Contact name, email address, and telephone number
- Tax identification number and IRS determination letter
- Mission statement of organization and population served

II. Please answer the following questions:

- Please describe your organization's work and how it connects to the efforts Dion's supports.
- Dion's grants vary from \$1,000 - \$8,000. Please state the amount your organization is requesting.
- Describe the greatest need(s) for your organization.
- Describe the expected impact and reach of the potential Dion's contribution to your organization.
- Explain the intended use of the donation.
- Please provide and elaborate on the metrics your organization will use to evaluate success.
- Describe how you will acknowledge Dion's contribution.