

# Dion's **NAIL YOUR** Interview

## *Tips to Stand Out and Shine!*

We are excited that you are interested in joining our team at Dion's! To help you shine in your upcoming interview, we've put together some tips to ensure you make a great first impression.

### **BEFORE THE INTERVIEW**

#### **Research Dion's**

Get to know us! Learn about Dion's history, Vision, Promises and Values, and what makes us special. It shows you're genuinely interested in the role. Check us out [here](#).

#### **Practice Common Questions**

- Tell me about yourself: Share where you go to school, any sports or clubs you're involved in, previous jobs, career goals, and a few hobbies or interests. Feel free to share examples of informal jobs, as well. For instance, babysitting a neighbor, or helping a family member set up for an event.
- Why do you want to work at Dion's?
- Can you share an example of teamwork?
- What are your strengths and areas for growth?
- What does good customer service mean to you?

#### **Plan Your Outfit**

Dress to impress! Clean, neat, and professional is the way to go. Think business casual – jeans and a nice shirt work great. Dressing sharp shows you're serious about the job.

### **ON THE DAY OF THE INTERVIEW**

#### **Be On Time**

Arrive 10-15 minutes early. This shows punctuality and respect for your interviewer's time. Plus, it gives you a buffer for any last-minute hiccups like bad traffic.

#### **Make a Great First Impression**

Always greet your interviewer by name with a smile, and if you are comfortable, a firm handshake. Remember no earbuds or gum!

#### **Maintain Good Body Language**

Keep eye contact, practice strong posture, and show you're engaged by nodding and listening actively.

#### **Show Enthusiasm**

Let your excitement about the opportunity shine through! Being positive and upbeat makes a big difference.

#### **Listen Carefully**

Pay close attention to the questions. It's okay to take a moment to think before you answer and don't hesitate to ask for clarification, if needed.

#### **Highlight Your Skills, Experiences and Achievements**

Share relevant experiences, like teamwork, leadership, or customer service. Use specific examples to support your points.

#### **Be Yourself**

Authenticity matters. Let your personality come through and be honest in your responses.

#### **Ask Questions**

Prepare a couple of questions to ask the interviewer about the role or the company. This shows you're truly interested and engaged. It's okay to write down the questions in advance and bring them to the interview. Some examples are "What might a typical day on the job involve?" and "What do you most like about working for this company?"

#### **Practice Good Etiquette**

Be polite, say thank you, and end on a positive note, expressing your gratitude for their time.

### **STAY CALM AND CONFIDENT**

Remember, the interviewer is rooting for you to do well. Take a deep breath before answering, and don't be afraid to pause and think. If things don't go as planned, see it as a learning experience. Ask for feedback if possible and use it to improve for next time.

We hope these tips help you feel prepared and confident for your interview. Good luck – we can't wait to meet you!